**A New Digital Identity Paradigm**

The emergence of three 21st century digital technologies has changed the game for your digital identity. The convergence of Blockchain, biometrics and ubiquitous mobile has empowered a new model of digital identity, where your privacy and sensitive personal information is finally secure. In this brave new world, passwords will be an artifact; user-IDs will be reduced to one; and mass security breaches will become a thing of the past. You will no longer log-in. You’ll simply scan-in and connect!

Founders of globalID, Greg Kidd (CEO) and Alka Gupta (President) bring highly relevant industry experience to the team. Greg's experience at Ripple, Booz Allen, and the Federal Reserve Bank puts him at the forefront of Blockchain technologies, eCommerce and financial monetary systems. Alka brings success as a builder of businesses in ecommerce, digital wallet and transactional spaces at eBay/ Paypal, AT&T, and Lycos of the earlier pioneering internet days. globalID's board of advisors comes loaded with experience at the US Treasury; the Brookings Institute, Ripple, the Securities and Exchange Commission, the Federal Reserve Bank, VISA, Skype, Prosper, Credit Karma and Electronic Privacy Information Center.

**Market Opportunity**

globalID, a highly secure and encrypted digital ID platform, allows you to fully control your unique digital identity. globalID leverages an Identity Name Space System (INS), which operates much like the DNS system to unlock the power of a portable identity framework, which simplifies commerce and enables your unique and secure digital identity.

With the promise of delivering more secure transactional integrity across the digital landscape, the globalID platform has been adopted by digital wallets amongst others. The market approach includes marketplaces (already some signed up), healthcare, and beyond to any vertical that requires permission based activity.
Position Overview

The Vice President of Engineering will be a proven software development leader with a passion for technology and innovation. S/he will lead a software development team that defines, owns, and drives the scaling and evolution of the globaliD infrastructure technology and the associated mobile and web apps, which support the next generation of identity management. The ideal VPE will be responsible for the design and delivery of a high availability transactional platform, which incorporates reliability, scalability, and security.

Role and Responsibilities

TEAM LEADERSHIP: Provide inspired leadership, vision and cohesive organizational direction for globaliD’s software development organization. Champion and build a culture of performance. Grow SF-based software development team through hiring and retaining top talent. Manage, engage and align a global technology team through instilling strong team values, mentoring, communications and hands-on leadership.

DEVELOPMENT PROCESS: Define, implement, and oversee a highly effective and flexible development process that delivers on company goals and offers a collaborative environment for team members. Build, maintain, support, and enhance software quality by leveraging lean startup principles, agile and scrum methodologies.

TECHNOLOGY VISION/ STRATEGY: Work closely with the CTO to help define and deliver the technology vision, architectural requirements and technology strategy.

PRODUCT DELIVERY: Deliver best-in-class products on time, within scope and within budget. Collaborate with other teams to define and build new features and products.

ORGANIZATIONAL LEADERSHIP: Interact and contribute meaningfully to executive team. Foster cross-functional leadership. Provide feedback to core product teams to influence roadmaps and strategy. Work collaboratively across team boundaries to advance innovation and promote rapid development of products.

COMMUNICATIONS: Maintain strong communications with technology team and all key stakeholders including the executive leadership team, product management and board of directors.

Key Attributes

- Sharp, structured thinker, who is comfortable with innovation and evolve software development.
- Collaborative, self-starter with entrepreneurial experience; comfortable working in a rapidly changing environment with emerging processes.
- Strong interpersonal and natural leadership skills, including the ability to build relationships with product management and cross functional teams.
- High EQ: positive attitude, driven, humble, honest, direct, take-charge, good listener with good sense of humor.
- Highly accountable: takes ownership; drives sense of urgency.
- Excellent communicator: highly professional communication skills.
- Proven leadership skills: which incorporate a highly collaborative and pro-active management style. Ability to transform organizations.
- An engineering evangelist: who is able to inspire and successfully build consensus.
- Passion: for technology and building high impact products.
- Demonstrated work ethic: high-integrity, team player, problem solver.
Position Requirements

Accomplished engineering leader with 10+ years of software experience within a high availability and secure setting in one or more of the following areas: identity management, payments, digital wallets, security, BlockChain, mobile, IoT, banking, financial technology, eCommerce, AI-machine learning, and/or social networks.

**LEADERSHIP:** Demonstrated success, leading technically challenging software development organizations. Should possess a mix of leading large-scale teams and operating in hands-on settings. Proven ability to motivate and inspire talented and creative technical teams to perform at the highest level. Must bring 5+ years of experience managing software development teams (leading development teams through multiple complete product development cycles).

**TEAM MANAGEMENT:** a proven track record of building, scaling and leading software development in high growth settings. Success and proven expertise in managing high performance, geographically distributed, software development teams, including hiring, developing, and retaining top talent within the industry.

**TECHNOLOGY VISION/STRATEGY:** Successful track record of defining and executing strategic and innovative initiatives that have had major impact on company and market performance. Proven ability to set clear and defensible technology strategies.

**TECHNOLOGY WINS:** Demonstrated ability to deliver notable products to market on time. Successes in building and scaling web applications. An intense focus on building secure and reliable systems. Desire and track record of building highly usable customer centric products. Experience building mobile products. Proven ability to efficiently manage all aspects of the software development life cycle in agile environments. Experience leading cloud deployments or migrations: AWS, Azure or GCP.

**STAKEHOLDER MANAGEMENT:** Demonstrated ability to engage with business leaders, C-level executives, clients, partners and cross-functional teams. Shows a high level of comfort with a feedback-oriented culture.

**CORPORATE DNA:** Proven track record of successfully working in start-up and/or highly entrepreneurial environments. Proven success in leading teams within cutting-edge, high-growth companies.

**TECHNOLOGIES:** Node.js, JavaScript, React Native, Kubernetes or similar container technologies.

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**Education**

BS/ MS from a leading university in Computer Science, Engineering, Mathematics, or equivalent experience. MS strongly preferred.

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**Contact**

**Richard Lear**
Managing Partner
+1 650-275-3631
@apollofactor
rich@vantagepartners.net

www.vantagepartners.net